

Creating Perspectives

Do you want or need to
reorient yourself professionally?
We accompany you: honest,
respectful and goal-oriented.



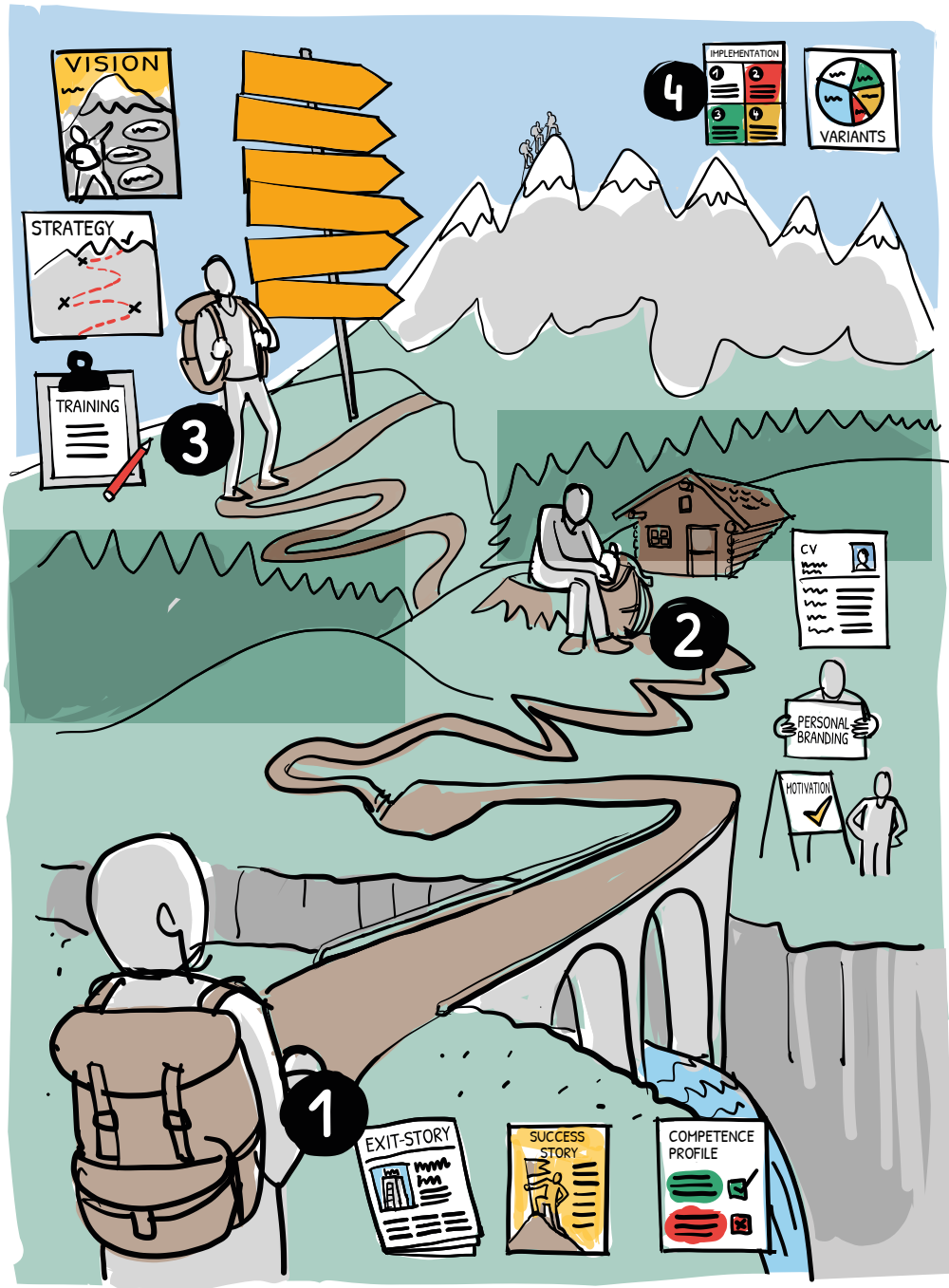


That's what newplace stands for. We support you in your change process. Every client is unique, and we customize our support and tools to reflect that. We focus on sustainable results and work in a solution-oriented way.

Accompaniment for Employees

An involuntary occupational separation or lack of professional orientation can have very drastic effects. We guide you holistically: with empathy, commitment and with a high level of professionalism. We see this change process as an opportunity to become aware of your own strengths and potential. We are ready to accompany you along the way as you gain strength, confidence and motivation to move into a new professional era.

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The newplace-Trail

We accompany you on your way to repositioning: honest, competent and goal-oriented.

Our experts and the entire newplace network support you all the way to the top. Throughout the four stages, your lead coach puts together the right «rope team» according to your personal needs in order to individually support you and your

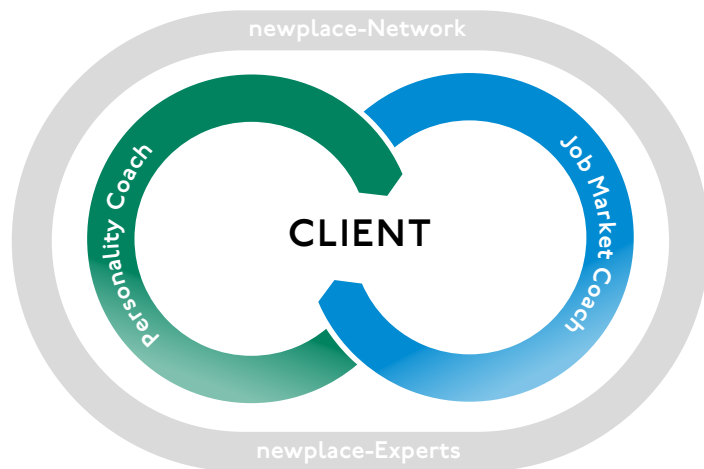
exact requirements. With the proven **tandemconcept®**, we ensure that all aspects of your reorientation are taken into account and that this change results in real opportunities.

We support you in achieving your goals!

Step 1	Step 2	Step 3	Step 4
Situation analysis & location determination <ul style="list-style-type: none"> Analyze the current situation Set expectations and goals Develop exit story Draft competence profile 	Success stories & competencies <ul style="list-style-type: none"> Motivation, successes and potential Personal Branding Application/CV Social media/communication strategy 	Goals, vision & strategy <ul style="list-style-type: none"> Vision and strategy development Definition of the target position and role Activation of network Application- and communication-training 	Implementation <ul style="list-style-type: none"> Implement search strategy Active networking Preparation for job interviews and assessments Support in the decision phase Accompaniment onboarding process

The newplace- tandemconcept®

Unique about this concept is, that clients are accompanied by complementary specialists from the two perspectives, **Personality & Potential** and **Job Market & Application**. Clients get direct and unrestricted access to our coaches, each an expert in their field.



Personality & Potential

Includes talents, values, skills, potential, interests, resources, competencies, vision, drivers, stumbling blocks



Job Market & Application

Includes self-marketing, job application, presentation skills interview training, networking, social media

Our Team of Experts

Our approach is well-founded, pragmatic and tailored to your individual needs. We aim for sustainable solutions and set high standards for our team of experts.

Our experts have many years of professional and coaching experience and are well connected. Our coaches work in the fields of change management, executive search, leadership coaching, psychology, diagnostics and assessments, corporate governance and in human resource management.

We also have a high level of expertise in legal and social security matters.

We are experienced «mountaineers» and accompany you with great expertise on your way.

We are there for you. Our team of experts is there where you need us.
We have locations in the cantons of
Basel, Bern, Fribourg, Geneva,
Lucerne, Solothurn, St.Gallen, Ticino,
Vaud, Valais and Zurich.



newplace ag At home throughout Switzerland – regionally anchored.
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